

# FRENCH CONNECTION

Anna McMullen  
Campaigns Coordinator  
Labour Behind the Label  
10-12 Picton Street  
Bristol  
BS6 5QA

29 June 2009

Dear Ms McMullen

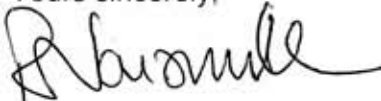
I am writing in response to your letter received on 12<sup>th</sup> June 2009 in respect of your Let's Clean up Fashion campaign.

Our position on living wages for workers in our supply chain remains as it was in our last submission. French Connection believes that all our suppliers should pay their employees (including piece rate workers, home workers and sub-contracted workers) a fair living wage. Further, we acknowledge that local statutory minimum wages do not necessarily represent a "living wage". Among other rights and freedoms that employers in our supply chain should allow their employees, we believe that workers should benefit from freedom of association.

We reflect these standards in our Supplier Manual which we expect our suppliers to adhere to and in choosing our suppliers we take into account the standards at the facility and the approach of the local managers. This is monitored through close liaison between our local or UK-based production teams and the facilities in question.

We acknowledge, however, that our ability to influence our suppliers is limited by the size and scope of our business and our ability to monitor and report on the expected standards is limited by our own resources.

Yours sincerely,



Roy Naismith  
**Finance Director**